

# Needs Assessment

Special Topic Workgroup

June 13, 2006

MHSA Workforce Education and  
Training

# Stakeholders' Stated Needs

Increase number of culturally competent persons in public mental health workforce:

- Capable of delivering services leading to wellness, recovery, resilience
- With consumer and family member experience
- Recruited from underserved communities
- Proficient in threshold languages
- Prescribing, managing psychotropic medications
- Capable of signing treatment plans

# CMHPC Recommendations

- Summarize and analyze counties' submitted Community Services and Supports (CSS) Plans to determine immediate workforce needs
- Hire a consultant to assist in conducting a comprehensive statewide needs assessment

# Workgroup Strategies

- Analyze current county CSS Plans
- Research completed studies
- Develop a workforce projection methodology
- Project what is needed
- Field a standardized needs assessment survey
- Evaluate the impact of the application of education and training resources
- Provide useable information with which to make appropriate recommendations